



**CUMBERLAND COUNTY PLANNING COMMISSION**  
**Workshop Meeting**  
**Cumberland County Community Center, Rm. C-8**

**Meeting Agenda for:**  
**Monday, March 11, 2013, 6:30 P.M.**

Action Needed

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|---|----------------|
| <b>1. Call to Order and Welcome of Guests:</b> Dr. Bill Burger, Planning Commission Chairman.....   | Bring to Order |
| <b>2. Roll Call and Establish Quorum</b> .....  | Quorum         |
| <b>3. Approval of Agenda</b> .....  | Motion         |
| <b>4. <u>Review:</u> Comprehensive Plan Update, Phase IV</b><br>Discussion and recommendations for Phase IV of the Comp Plan Update which includes goals, objectives, and policies in seven different categories. |                |
| a. Staff overview   |                |
| b. Commission discussion.....   | Discussion     |
| <b>5. Old Business</b> .....  | Discussion     |
| <b>6. New Business</b> .....  | Discussion     |
| a. Stormwater Management Program  |                |
| b. Buffer Management Plan   |                |
| <b>7. General Commissioner Comments</b> .....   | Comment        |
| <b>8. Adjourn</b> to regular meeting on March 18, 2013 or as soon after as may be heard.....  | Motion         |



## MEMO

To: Planning Commission  
From: Rachel Falkenstein, Planning Director  
Date: March 7, 2013  
Re: **Comp Plan Update Phase IV: Goals, Objectives, Policies**

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Please find attached a list of goals, objectives, and policies as written in the 2006 Comprehensive Plan. I have made an effort to identify the status of each policy as complete, ongoing, or not started. Many were left blank because they are either too vague to quantify or I was unsure of the status. I also included staff comments to begin the discussion on how we might update some of the policies.

With the exception of the objective dealing with schools I have not yet reached out to other agencies and departments regarding these goals. After I receive the Commission's initial recommendations, I will bring draft goals to the appropriate agencies and departments for their input.

Please come prepared to Monday's workshop with some suggestions and ideas on how we can update this list to reflect the current and future goals of the county. Consider how we can change vague policies to be measurable and specific. Also consider how we might strike a balanced approach of having a realistic and achievable set of goals and priorities that also reflects a best-case-scenario for the future of the county.

### Attachment

Goals, Objectives, Policies document

## **PHASE IV**

### **Goals and Objectives**

#### **Introduction**

The goals and objectives section of the Cumberland County Comprehensive Plan is a coordinated set of guidelines for local government officials, developers, citizens and other interested parties when planning the future of Cumberland. This set of goals and objectives is intended to be comprehensive in nature covering areas of responsibility for both Cumberland County (its political and administrative leadership), and other interested parties. These other interested parties include businesses, developers, civic groups, state and federal agencies, neighborhood associations, and individual citizens.

A goal is a general statement signifying what the County intends to accomplish over a long period of time. For community planning purposes, this period of time is normally twenty years. Goals are normally based on input received from stakeholders who represent the interests of the County. Goals are normally reflective of the consensus views of many different stakeholders.

Objectives are more specific statements of measurable steps to achieve the general goal and are typically applied over a shorter period of time, one to five years. This comprehensive plan is for the period of 2005 to 2010, a five-year period of time. Therefore, the objectives that follow are those that can be realistically achieved or implemented within this period.

This section also includes a listing of specific policies that delineate more specific activities, strategies, or tasks that are supportive of the objective and the general goal. Policies may also be viewed as strategies aimed at achieving the more general goals and the associated objectives.

Goals, objectives, and policies are normally broken down into several broad categories that collectively make up every aspect of the community as a whole – thus comprehensive in nature. The basis for defining the general goals in this plan include the following categories: 1) Natural Resources, 2) Agriculture, 3) Land Use, 4) Residential, 5) Economic Development, 6) Transportation and 7) Community Facilities.

The plan's overall intention is to provide a framework for orderly growth that will preserve and maintain the County's rural character and quality of life. It is also the overall intent of the County to amend county ordinances, regulations and policies to assure they are aligned with the various objectives contained within this plan.

**Natural Resources:** It is the goal of this comprehensive plan to preserve and effectively manage the natural resources of Cumberland County for the benefit of current and future citizens of Cumberland County.

<b>Objective 1: Maintain the rural character of the County.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>
Amend county ordinances, regulations and policies to assure they are aligned with this objective.	Ongoing – cluster subdivision ordinance and A-20 ordinances	We have ordinances, how can we implement?
Restrict development to designated growth areas.	Not started	Amend “restrict” to “incentivize”
Preserve open space through the use of federal, state and local programs.	Ongoing – land use taxation, other agencies	Be more specific: “open space of scenic, agricultural, and natural significance.”
Review the placement of high-rise communication towers for co-location of use.	Ongoing – CUP ordinance addresses this	
<i>New policies?</i>		Green infrastructure planning. Expand services and amenities in growth areas to attract residents.
<b>Objective 2: Preserve, protect and develop Cumberland County’s ground and surface water resources for the use and enjoyment of current and future citizens.</b>		
Enforce soil sediment and erosion control regulations to protect surface waters.	Ongoing – E&S control program and ordinance	include stormwater management (or in separate policy)
<b>Encourage</b> the wise use of fertilizers to protect ground and surface waters.	Ongoing - Cooperative extension	
<b>Encourage</b> other appropriate nutrient management measures to protect ground and surface waters.	Ongoing - Cooperative extension, zoning for poultry facilities	
Identify future water sources, ground and surface, for use by the citizens of Cumberland County.	Complete – Cobb’s Creek Reservoir and Route 60 waterline	Delete –this seems more fitting in community facilities section.
Acquire sites for the development of future surface water impoundments.	Complete	Delete – see previous
Implement low impact development practices.	Not started	Change to “amend ordinances to permit and

		incentivize LID practices"
Develop overlay districts pertaining to roads and or rivers to maintain the natural character that exist in the county today.	Not started	Still a priority for waterways? Roads addressed in other sections
<i>New policies?</i>		Incentivize regular pumping of septic systems. Other agriculture BMPs, stream buffering, fencing livestock.
<b>Objective 3: Preserve Cumberland County's high air quality for the use and enjoyment of current and future citizens.</b>		
Promote the County to environmentally friendly industries.		vague
Require existing and future industries to minimize or eliminate any air, water, dust, odor or noise pollution that may be detrimental to other nearby land uses.	Ongoing – industrial performance standards in zoning ordinance	keep
<i>New policies?</i>		Zoning for small scale residential wind turbines. Mixed use zoning, clustering amenities to reduce need to drive
<b>Objective 4: Preserve and develop Cumberland County's other natural resources, including the soils, the minerals, the forests, and open spaces for the optimal benefit of current and future citizens.</b>		
none		Can we combine this with objective 1?

**Agriculture:** It is the goal of this comprehensive plan to protect and develop the agricultural interests within Cumberland County.

<b>Objective 1: Preserve prime farmland within Cumberland County.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>
Working with individual farmers, the Farm Bureau, the U.S. Farm Service Agency, and other agencies, identify and inventory all prime farmland within Cumberland County.	Complete	Delete
Explore the feasibility of, and interest in, establishing	Partially complete – PDR program in	keep

agricultural and forest districts, conservation easements and such other tools within Cumberland County to conserve and protect prime farm and forestlands.	place, not active	
Explore the feasibility and interest in amending the Cumberland County Zoning ordinance to establish higher standards such as several zoning districts to be applied specifically to prime farm land and other farmlands of significance. One example of this might be; 1 dwelling unit per 20 acres or 5 dwelling units on 10 acres and the remainder open space.	Partially complete – A-20 zoning (1 dwelling per 10 ac, 20 ac lots), cluster subdivision but not being put to practice.	We have ordinances, how can we apply the zoning to the appropriate areas?
Strengthen the County's zoning ordinance to more effectively regulate and limit development in agricultural areas that are incompatible with agricultural interests.	Ongoing	Are there specific uses we want to keep out that are currently permitted?
<i>New policies?</i>		
<b>Objective 2: Encourage the preservation and expansion of the agricultural economy.</b>		
County ordinances, regulations & policies will be aligned with this goal.	Ongoing	Any specific needs?
Explore the development of new agricultural product opportunities.	Ongoing	
Explore the development of new agricultural industries supporting local farming including those relating to processing of agricultural produce, packaging, marketing and transportation.	Ongoing	
<b>Encourage</b> the use of best management practices in the conduct of all farming activities.	Ongoing – Cooperative Extension & PFSWCD	
<b>Encourage</b> and/or strengthen agricultural education in the public schools.		
<i>New policies?</i>		Promotion of local farm products, agritourism, zoning for farmers market, farm sales, farm

		stands, farm worker housing, etc.
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**Land Use:** It is the goal of this comprehensive plan to promote the wise and efficient utilization of lands within Cumberland to result in the sustainability of land resources and harmonious development of lands to serve the divergent interests and needs of the citizens of Cumberland County.

<b>Objective 1: Through effective zoning, regulate future development to protect existing land use patterns within Cumberland County.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>
Provide adequate transition zones between developments of higher intensity and developments of lower intensity so that developments of lower intensity are not unduly harmed.	Ongoing – zoning ordinance and conditional zoning	
Provide appropriate buffer areas between dissimilar and incompatible land uses to minimize unwanted adverse impacts on either use.	Ongoing – zoning ordinance and conditional zoning	
Provide adequate zoning setbacks.	Ongoing	
Enact zoning/land use regulations to restrict development in environmentally sensitive areas, including sensitive areas along the James River and Appomattox River.	Partially accomplished through floodplain zoning	
<i>New policies?</i>		How can we apply zoning we have to appropriate areas?
<b>Objective 2: Through effective zoning, define appropriate areas; in size, shape and location, to accommodate anticipated future development needs within Cumberland County.</b>		
Set aside appropriate lands in the County's zoning ordinance for commercial and industrial development, with the balance being reserved for residential and agricultural (including forestry).	Ongoing	keep
Locate commercially and industrially zoned lands based on appropriate planning criteria including availability of utilities,	Ongoing	keep

vehicular accessibility, traffic volume counts, adjacent land uses, likely impacts on adjacent land uses and other environmental factors.		
Explore the appropriateness and sustainability for the creation of Service Districts within identified growth/development areas.	Not started	
Develop overlay zones to protect low-density areas and develop policies designed to direct random, decentralized development into designated core areas, such as the village area, thus relieving pressure on targeted low density areas. These designated areas shall have a development policy that encompasses both high-density residential development and high-density commercial development with certain areas having both, such as a multi-use planned unit development (PUD) that has access to both public water and public sewer. One such PUD would be a retirement facility/nursing home complex.	Not started	overlay zoning does not seem appropriate for this goal Split into two policies: a) low-density zoning to protect open space/rural areas b) develop high density, mixed use, PUD zoning for growth areas
Develop strategies of housing development that encourage compact, centralized housing which utilizes efficient use of existing infrastructure (utilities, transportation, fire and police services, etc.), and that encourage viable economic units (i.e. retail, services, businesses serving a concentrated local population).	Not started	Seems this could be incorporated with previous policy – PUD/mixed use zoning allowing for high density housing and availability of services
<i>New policies?</i>		How can we update zoning to promote growth in existing communities and growth areas?

**Residential:** It is the goal of this plan to provide safe, decent and quality housing opportunities for all current and future citizens of Cumberland County.

<b>Objective 1: To preserve and protect the existing housing stock.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>



Eliminate substandard housing through code enforcement.	Ongoing - building dept.	
Encourage the rehabilitation where feasible of existing deficient housing.		
Identify and utilize all state and federal funding sources to help low and moderate income citizens to gain access to decent and standard housing opportunities.		
Establish public and private partnerships to develop programs to help preserve existing housing stock.		
Protect existing housing stock from the development of incompatible land uses through careful zoning regulations.	Ongoing	
Identify and appropriately zone areas suitable for future residential development.	Ongoing	
Establish a Housing Code Maintenance.	Not started	"housing maintenance code" – still a priority?
<i>New policies?</i>		
<b>Objective 2: To promote the development of future housing to include a variety of housing types to provide quality, affordable housing opportunities for citizens of all economic means.</b>		
<b>Encourage</b> the development of an appropriate mix of affordable owner and rental housing opportunities to accommodate economic growth and to provide housing opportunities for all citizens	Not started	Vague - Incentivize? Require through subdivision ordinance?
<b>Encourage</b> the development of housing types to accommodate various personal preferences including single-family detached, duplex housing.	Ongoing – zoning ordinance	vague
Identify and utilize all state and federal programs to help low and moderate income citizens gain access to affordable new housing opportunities, including multi-family.		
Propose specific areas for residential growth, development.	Ongoing – residential	

	zoning, growth areas	
Develop strategies of housing development that encourage compact, centralized housing which utilizes efficient use of existing infrastructure (utilities, transportation, fire and police services, etc.), and that encourage viable economic units (i.e. retail, services, businesses serving a concentrated local population).	Not started	Same as land use objective 2 policy
<i>New policies?</i>		Update or create new zoning to accommodate growth in existing communities i.e. Trice's Lake, Kimberly Hills

**Economic Development:** It is the goal of this plan to encourage the creation of appropriate economic opportunity for current and future citizens of Cumberland County.

<b>Objective 1: To encourage the development of service and retail businesses to meet the needs of the current and future population of Cumberland County.</b>		
Recognize that service and retail businesses provide important employment opportunities for citizens of Cumberland County and encourage the expansion of this sector of the economy through favorable public policy.	Ongoing	Merge with next policy: "zone areas for the development of retail and services businesses in appropriate locations"
Encourage the development of retail and services businesses to efficiently serve the needs of citizens and to harmoniously integrate with the community.	Ongoing	See previous
Areas that are appropriate locations for highway-oriented services should be appropriately zoned to accommodate those uses.	Not started – not distinguished from business zoning	"Zone areas for the development of highway service businesses in appropriate locations"
Where it is appropriate, highway oriented businesses should be encouraged to locate along major transportation routes in clusters or designated areas so that the		See previous

impacts on the community as a whole, the transportation systems and the surrounding land uses can be effectively regulated.		
Develop necessary infrastructure to support the development and sustainability of service and retail businesses.	Ongoing – waterline expansion, towers, fiber	
Develop performance standards for businesses comparable to that codified for industry.	Not started	Still a priority?
<i>New policies?</i>		
<b>Objective 2: To encourage the economic development potential of Cumberland County's cultural resources.</b>		
<b>Encourage</b> the development of the tourism industry potential of Cumberland County.		All of these policies are too vague
<b>Encourage</b> the revitalization of the Historic Cumberland Courthouse village area to develop its full potential as a tourism stop or destination.	Grant received, work on hold	
<b>Encourage</b> the preservation and development of historic resources within Cumberland County, including historic sites, churches, cemeteries, homes, and community facilities.		
<b>Encourage</b> the development of nature-based recreation including hunting, fishing, birding, hiking, biking, and equestrian activities.		
<b>Encourage</b> the development of the economic development potential of water-based recreation on the Appomattox River, the James River and Bear Creek Lake, including fishing, canoeing and swimming.		
<b>Encourage</b> the development of hospitality services in Cumberland County including restaurants, motels, recreation oriented businesses and bed and breakfast accommodations.		
<i>New policies?</i>		Develop a long term economic development

		<p>strategy - Asset-based economic development.</p> <p>Zone areas adjacent to High Bridge Trail, Cobb's Creek Reservoir, BCLSP, state forest, ect. to accommodate appropriate tourism services and related growth</p>
<b>Objective 3: To encourage the development of essential employment opportunities within Cumberland County for the resident workforce.</b>		
<b>Encourage</b> the development of basic light industry (manufacturing, processing, transportation) within Cumberland County.		Vague
<b>Encourage</b> the development of the full potential of the local labor force through the public schools and through other local and regional workforce development programs.		
Identify and provide appropriate infrastructure to sites appropriate for the development of basic industry.	Ongoing	Merge with next policy
Provide appropriate infrastructure (water, sewer, telecommunications, and electrical power) to support basic industry in the Cumberland Courthouse area and other areas where infrastructure can be feasibly extended. This would include the extension of the runway at the Farmville Regional Airport.	Ongoing	Poorhouse road/landfill site
<b>Encourage</b> the development of industry within Cumberland County that is appropriate and compatible with the surrounding land uses, transportation systems, support services, and community aspirations.		
<b>Encourage</b> the development of the full economic potential of existing areas of economic clusters such as the Riverside Industrial Park,		Add Poorhouse Rd

Cumberland Courthouse area, Cartersville and the Farmville Regional Airport.		
Identify potential sites for future industrial/business development within Cumberland County.	Complete - Several areas identified & zoned for industry	Combine with next policy
Zone sites appropriate for the development of industry to accommodate those uses.	Several areas zoned for this	Combine with previous policy
<b>Encourage</b> the development of employment opportunities within Cumberland County that will offer competitive wages and fringe benefits.		
<b>Encourage</b> the development of appropriate multi-modal transportation systems to serve the needs of industry.		Which modes?
Objectively consider, evaluate, and recommend appropriate development standards to ensure harmonious integration of industrial development into the community as a whole.	Complete – industrial performance standards	Still relevant for conditional zoning – may want to keep
<b>Encourage</b> public and private sector collaboration in marketing Cumberland County's assets to prospective industrial businesses.		Encourage or participate in?
<i>New policies?</i>		Incentive program for businesses and job creation.
<b>Objective 4: Encourage the overall strengthening and diversification of the economic base of Cumberland County to provide a sound tax base to support the provision of needed public services.</b>		
Establish an existing business and industry appreciation and support program to help address the needs of existing businesses and industries within the County and to encourage them to expand.	Not started	
Establish a business/industry retention program to provide technical assistance to threatened businesses or industries.	Not started	
Consider the pursuit of an	Not started yet	keep

enterprise zone to encourage business investments in Cumberland County.		
Pursue the expansion of the Riverside Industrial Park by the addition of land for new sites.	Not started	Still a priority?
Undertake site improvements for the Riverside Industrial Park.	Not started	add Poorhouse
Identify and consider acquiring additional industrial sites for future development.	Ongoing – Poorhouse Rd	Still a priority or do we have enough for now?
Encourage the adaptive reuse for business purposes existing vacant buildings within the County.	Not started	
Establish a citizens economic revitalization committee comprised of existing business people in the county.	Complete - IDA	
<i>New policies?</i>		
<b>Objective 5: Utilize all available resources to maximize the effectiveness of economic development efforts in Cumberland County.</b>		
Coordinate local economic development efforts with regional and state economic development efforts.	Somewhat ongoing	
Coordinate local economic development capacity and resources with those available through other organizations including neighboring jurisdictions, the regional organizations, state agencies, federal agencies and the planning district commission.	Somewhat ongoing	These three policies seem redundant – merge to one
Coordinate local economic development within Cumberland County.		IDA lead economic development efforts within Cumberland with support from BOS, PC, other agencies, staff, etc.
<i>New policies?</i>		
<b>Objective 6: Explore the feasibility of establishing a regional airport authority charged with the responsibility of more fully developing the airports economic development potential.</b>		
		Same as transportation objective 3. Still priority?

**Transportation:** It is the goal of this plan to provide a county wide multi-modal transportation system that will effectively serve the current and future needs of Cumberland County.

<b>Objective 1: To encourage the development of an effective and efficient system of highways, streets and roads throughout Cumberland County to serve the multitude of needs of citizens, workers and travelers.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>
Encourage the appropriate upgrade and development of the key arterial highways passing through Cumberland County including U.S. Route 60 and Virginia Routes 45 and 13.	All policies are either not started or are no longer active projects	Identify which of these items are still priorities
Pursue the extension of four-lane divided highway facilities from Powhatan County to Cumberland Courthouse.		
Pursue a corridor study for Virginia Route 45 from Farmville to Cumberland Courthouse to identify specific needs for upgrade improvements.		
Explore the feasibility of developing a second bridge across the Appomattox River from Cumberland to the Town of Farmville.		
Develop overlay district to create a scenic highway (i.e. Rt. 13 and possible other secondary roads.) Develop standards that would enhance the natural beauty along these county roads and limit growth.		
Maintain visual experience along highways.		
Identify and maintain existing and predicted community routes.		
Explore feasibility of implementing recommendations of the U.S. Route 60 Corridor Study.		
Encourage, where traffic demands warrant, the appropriate upgrade of existing unimproved, graded and drained, gravel and soil surfaced roads within Cumberland County.		

Seek grant funding for the implementation of special transportation enhancement projects.		
Identify roads appropriate for the Rural Rustic Roads program or programs with similar objectives.		
Define policy of subdivision and zoning on various categories of roads including dead-end roads (including possible transportation overlay zones). Discourage changes, which would impede smooth, efficient & rapid transportation on these routes.		
Establish development standards for transportation overlay zones to implement.		
<i>New policies?</i>		
<b>Objective 2: Encourage the development of an appropriate and efficient system of bicycle, pedestrian and equestrian facilities throughout Cumberland County.</b>		
Adopt by reference as a part of this Comprehensive Plan the Piedmont Regional Bicycle Plan (adopted January 2001), specifically those portions that relate to bicycle routes and facilities within Cumberland County.	Complete	
Pursue the implementation of bicycle facilities along the routes defined in the Piedmont Regional Bicycle Plan.	Not started	
Explore the feasibility of developing rails to trails facilities along the Norfolk and Southern Rail Road line from High Bridge to the Town of Farmville.	Complete	delete
Explore the feasibility of acquiring High Bridge as a potential link in a future rails to trails development.	Complete	delete
Explore the feasibility of linking Cumberland Courthouse with Bear Creek Lake State Park by bicycle, pedestrian and/or equestrian trails.		
Improve pedestrian accommodations within the		Consider requiring in appropriate areas through



Cumberland Courthouse community.		zoning
Seek grant funds for special enhancement projects involving bicycle, pedestrian and equestrian facilities.	Current vdot grant on hold	
<i>New policies?</i>		
<b>Objective 3: Encourage the development of the maximum potential of the Farmville Regional Airport in Cumberland County and to work towards the establishment of a regional airport authority.</b>		
Partner with Farmville, Prince Edward County and Buckingham County to explore the feasibility of establishing a regional airport board charged with the responsibility of more fully developing the airports economic development potential.	All airport items let by Farmville. Cumberland not currently participating	
Pursue the extension of runways 4,400 to 5,000 feet in length to accommodate larger aircraft.		
Pursue the construction of parallel taxiways to runways.		
Pursue improvements to apron to accommodate heavier aircraft.		
Pursue the addition of more hanger space to accommodate more aircraft.		
Pursue the development of emergency generators to serve the airport in times of power outage.		
Seek grant funding from the Virginia Department of Aviation and the Federal Aviation Administration for needed airport improvements.		
Encourage the development of public infrastructure (water, sewer, telecommunications, electrical power) serving the Airport and surrounding lands.		
Encourage the improvement of road facilities from major points of origin to the Airport (Farmville, Cumberland Courthouse area, Virginia Route 45, and points beyond).		

Explore the feasibility of developing a new bridge across the Appomattox to improve vehicular access from Farmville to the Airport.		
<i>New policies?</i>		

**Community Facilities:** It is the goal of this plan to provide adequate community facilities in support of the needs of the current and future citizens of Cumberland County.

<b>Objective 1: Develop and maintain high standards of excellence and efficiency for all public school facilities within Cumberland County.</b>		
<u>Policy</u>	<u>Status</u>	<u>Staff comments</u>
Develop a policy that promotes the delivery of quality education including the attraction and retention of quality educators.	Ongoing	
Adopt and maintain a capital improvements program for all public school facilities within Cumberland County to ensure that all school facilities are well maintained and meet all applicable standards; that facilities are efficient and functionally appropriate to meet current and foreseen instructional requirements at all grade levels; and that school facilities can accommodate appropriate technology advances in computers, telecommunications and the sciences.	Complete	Amend: "Address current capital improvement needs at the County School Complex, including roof repair for the elementary school and the transportation facilities, new flooring and HVAC system at the elementary school, and new grandstands at the football field."
Develop middle and high school facilities for Cumberland County.	Complete	Delete
Develop the Luther P. Jackson Vocational /Technology Addition at the County Schools Complex.	Complete	Delete
Develop the Cumberland Elementary School Addition at the County School Complex.	Not started	Delete – enrollment is dropping, no longer a priority
Improve Administrative Facilities at the County School Complex.	Not started	Delete - no longer a need
Explore cooperative relationships with neighboring school divisions to share facilities and to improve		

overall cost effectiveness of school investments.		
<i>New policy?</i>		Improve athletic facilities at the County School Complex. Develop long-term master plan.
<b>Objective 2: Develop and maintain appropriate local government administrative facilities to efficiently serve the needs of the citizens of Cumberland County.</b>		
Establish Human Resources to develop a policy to attract and maintain qualified staff in the County Government.	Not started	
Preserve the historic Cumberland Courthouse Square along with all of the historic buildings.	Ongoing	
Explore the feasibility of developing a Cumberland Courthouse Square Historic District and the establishment of design guidelines so that the surrounding environment is developed in a style sympathetic and supportive of the historic character of the public buildings.	Complete	incentivize participation in historic guidelines through conditional zoning or require through overlay zoning
Adopt and maintain a capital improvements program for all local government facilities to ensure that local government facilities are well maintained, efficient and functionally appropriate to meet all the local government program requirements in Cumberland County.	complete	Amend: "Address current capital improvement needs for local government facilities..."
Develop a long-term master plan for local government facilities to accommodate foreseen program requirements for a twenty-year period.	Not started	Still a priority?
<i>New policies?</i>		Improve public outreach and communication through use of web and social media.
<b>Objective 3: Develop and maintain appropriate emergency services facilities to efficiently and effectively serve the needs of the citizens and industries of Cumberland County including those services relating to police protection, fire protection and emergency medical services.</b>		

<u>Policy</u>	<u>Status</u>	<u>Recommendation</u>
Adopt and maintain a capital improvements program for all emergency services facilities to ensure that those facilities are well maintained, efficient and functionally appropriate to meet current and foreseen needs of the citizens.	complete	Amend: "Address current capital improvement needs for all emergency service facilities..."
Develop a long-term master plan for the County's emergency services facilities to accommodate the foreseen emergency requirements for all areas of the County for a twenty-year period. This would include the provision of appropriate and interoperable communication systems and technology for E-911 and other emergency services.		
Support Southside Community Hospital to help to develop the best possible emergency medical (and long term) services for the citizens of Cumberland County and the surrounding region. Support the development of other basic healthcare services within Cumberland County including medical, optical, dental, elderly care, pediatrics, and pharmacies.	Ongoing – dental established	
Establish and maintain mutual aid agreements with neighboring jurisdictions and procedures for effective response and coordination of services in times of emergency.	Complete	
Develop appropriate hazard mitigation measures to afford protection against the impacts of the full range of natural hazards (including floods, winds, and drought) and man-made hazards (such as hazardous materials and biosolids).	Hazard mitigation plan is complete	
Develop appropriate "Homeland Security" measures to afford protection against intentional acts of terror or civil disruption.		

<i>New policies?</i>		Maintain up-to-date Emergency Operations Plan
<b>Objective 4: Develop and maintain appropriate parks, recreation and open space facilities to efficiently and effectively serve the needs of the citizens of Cumberland County.</b>		
Develop and maintain parks, recreation and open space facilities distributed geographically throughout the County so that all citizens may have reasonably comparable and fair access to those facilities (some in the north, some in the central and some in the south).	Ongoing – ball parks, community center	
Develop and maintain parks, recreation and open space facilities that capitalize on and enhance the County's unique natural and manmade environmental features including rivers (the James, Willis and Appomattox), lakes, historic sites and buildings.	Ongoing – ball parks, community center	
Maintain scenic and natural buffer areas along and adjacent to the James, Willis and Appomattox rivers.	Partially achieved through floodplain zoning	
Develop and maintain parks, recreation and open space facilities that provide balanced opportunities for citizens of all age groups and social and economic backgrounds.	Ongoing – ball parks, community center	
Work with state agencies to develop and promote Bear Creek Lake State Park.	Ongoing – could be strengthened	Include High Bridge Trail State Park
Explore feasibility of establishing public/private partnerships, special authorities, boards or committees to help develop, maintain and operate parks, recreation and open space facilities within Cumberland County.	Partially Led by Director of Parks & Rec	
Identify and preserve scenic open spaces of significance within the county.	Not started	Delete – addressed in natural resources section and first policy
Encourage best management practices for Cumberland State Forest to preserve the asset and	Ongoing - DOF	

develop its full economic potential.		
<i>New policies?</i>		Plan for community center. Need for additional youth and senior services, YMCA/fitness facility.
<b>Objective 5: Develop and maintain appropriate public utilities to support current and future growth of all types in Cumberland County.</b>		
Maximize the utilization of existing utility systems (sewer) in the Cumberland Courthouse area by hooking up new users.	Ongoing	
Develop new public water service in the Cumberland Courthouse area.	Complete	Expand water service
Explore the feasibility of extending public water and sewer services to the Farmville Regional Airport area.	Farmville	
Explore the feasibility of extending public water and sewer services to other high growth areas within Cumberland County (near Farmville).	Ongoing	
<b>Encourage</b> the improvement of voice, data, etc. communications services.	Ongoing	High speed internet for entire county
Develop and maintain appropriate and cost effective solid waste management facilities, services and programs to serve the needs of citizens, businesses, industries and the environment.	Ongoing	
<i>New policies?</i>		